

STAFF ASSOCIATION SURVEY RESULTS

1. What are your expectations of the Staff Association?
 - Work to improve staff morale and satisfaction. Have a true working relationship with supervisors and administration to help institute change and to cooperate on projects.
 - Maybe deal more with staff concerns, i.e., salary increases—seems like the Oakland campus does this and it would be nice to have a group lobbying for our concerns. A way for staff to have a voice.
 - To advocate for staff and work with other staff members, to work on behalf of campus and students, to promote UPG to and be involved in the community.
 - To keep staff members informed of campus news.
 - To promote staff unity and organize fundraisers.

2. How do you feel about fundraising for a specific project to benefit:
 - a. **Staff 12**
 - To celebrate ourselves and bond as a group
 - Several social events are great
 - b. **Students 11**
 - Scholarships likely best
 - Possibly get the scholarship fund going
 - So long as budge can support staff association adequately, this would be first pick
 - c. **Community 10**
 - Important when possible
 - Great for external university relations
 - Should come after student and campus
 - Limit to one or two non-profits per year

3. Why do you attend the meetings?
 - a. **To stay informed 13**
 - b. **To get involved 10**
 - c. **Free lunch 8**
 - d. **Other 3**
 - To get together with other staff
 - Socialize with staff from other departments

- I don't usually attend, but feel I should know what's going on and try it out.

4. What contributions do you feel you can make to the Staff Association?

- Suggestions and opinions
- Help on committees, serve as officer
- Fundraising, community volunteering
- Help assist elderly
- Not sure yet, but I will think about it
- Health and Wellness
- Attend events
- Scholarship fund

5. List any ideas you may have to get more staff involved.

- A good marketing effort once we develop a mission for the Staff Association.
- If staff morale was better, more staff would get involved. That's an administrative and supervisory issue. Supervisors should be encouraged to encourage participation.
- Bring instructions for staff development programs.
- Maybe participate in community service projects as a group on designated days (if the administration would let us), i.e. Day of Caring, Into the Streets, etc.
- Offer fun incentives
- There are numerous things we could do at the nursing homes such as read, bake, take in animals, crafts, have parties, or polish nails.
- Keep staff posted on upcoming events via e-mail.
- Very difficult to answer as many won't even come to meetings. Maybe fight more for staff concerns such as the parking fee injustice.

Suggestion results were compiled sometimes from several different answers that suggested the same information. People surveyed for questions 2 & 3 often gave more than one answer, in which case each answer circled was counted as a vote.